



BURSARY PROGRAMME

Pindulo VDM, is a prominent player in the supply chain industry, and is fostering the development of future leaders through education and skill-building initiatives. In 2022, in keeping with the Company's vision to add value as well as its core value of "People" the company launched a Bursary Program aimed at prospective tertiary students. The application process was extensive, requiring the submission of motivational essays, academic transcripts, and

letters of recommendation. Shortlisted applicants were interviewed and subjected to psychological and personality testing before the final selection was made. The company received over 750 applications and, after a comprehensive screening process, is proud to announce the selection of Musa Tibane and Nazihah Essa as the recipients of its prestigious bursary program.

MUSA TIBANE:

Musa Tibane is a first-year Bachelor of Accounting student at Stellenbosch University. She is a driven, charismatic young woman with a passion for finance, hailing from Khayelitsha and relocating to Mitchells Plain. She graduated from The Settlers High School in Belville and aspires to become a chartered accountant. Musa recognizes the importance of gaining real-world experience and building a strong foundation for her future career and was impressed with Pindulo VDM's commitment to growth and development, both for its employees and the larger community. During her time at Pindulo VDM Musa had the opportunity to work alongside experienced professionals and gain valuable insight into the financial department of the Supply Chain Company. She was impressed with the company's commitment to growth and development, both for its employees and

the larger community and cannot wait for her next vacation so she can come back to work at Saldanha. She states that "one of my main goals is to get my CA Qualification, pursue further leadership opportunities in University, and join Pindulo's team of Chartered Accountants". Musa dreams about empowering her community by one day being a mentor who teaches ambitious youth about financial literacy.

NAZIHAH ESSA:

Nazihah Essa is a 22-year-old psychology student at the University of Cape Town, with a strong sense of social responsibility. Born and raised in Hazendal, Cape Town, she is studying a Bachelor of Social Science, majoring in Psychology and Organizational Psychology, driven by her passion for psychology and business. Nazihah has a strong sense of social responsibility, driven by her exposure to wealth disparity in her community. Nazihah says

that her "goal is to help individuals excel in their personal, educational, and professional lives." Funding was a challenge for Nazihah, but she was grateful for the opportunity to receive the Pindulo VDM bursary, which allowed her to focus solely on her academics. During her vacation work, she had the chance to work in the Human Resources Department, where she was impressed with the diversity of the workplace and the importance of celebrating individual strengths and skills. Nazihah states that: "Pindulo VDM is committed to adapting to the advancements of the 4th Industrial Revolution and finding ways to reduce expenses, such as constructing a private railway. The company's dynamic workforce is poised for continued success, and its initiatives to promote diversity and inclusion make it an ideal place for aspiring students to develop their careers". Both Musa and Nazihah highly recommend Pindulo VDM to aspiring students looking for a supportive company that offers a leadership-centric approach to development.

ABOUT PINDULO VDM

Pindulo is translated to as "Solution Finders". Its mission is "to be the preferred logistics partner who adds value to our stakeholders for all import, export, road, rail, warehousing, stock management and rental solutions". The key values of Pindulo are as follows:

P	- PEOPLE	- Recognition and empowerment of our employees and communities in which we operate
I	- INNOVATION	- Innovative design thinking
N	- NON PAREIL	- Differentiating our business through service excellence
D	- DRIVEN	- Motivated and strive for operational excellence
U	- USEFUL	- Perform services which add value to our partners
L	- LEADERSHIP	- Manifested by our world class service offering
O	- OWNERSHIP	- The buck stops and ends with me